



Affiliated Club



Warley Amateur Swimming and Polo (Sandwell)

**Affiliated to the A.S.A. West Midlands Region
Founded 1888.**

EQUAL OPPORTUNITIES POLICY STATEMENT

(After ASA example policy document)

Warley WASPS (The Club) is committed to equality of opportunity, by ensuring entitlement, accessibility, inclusion and integrity, for all Members, Supporters, Coaching and Teaching Volunteers, and any other person or group of people having any connection with, or seeking a connection with The Club. We are opposed to any form of action, language or practice, which discriminates against any person or persons on the basis of:

Race, Colour, Culture, Religion, Language, Ability, Disability,
Gender, Sexual Orientation, Age, Marital status, Political
persuasion, Nationality, Ethnic or National Origin,
or Social and Economic background.

All members, supporters, coaching and teaching volunteers, and any other person connected with the Club, are protected by the Policy and are expected to adhere to it. All are expected to challenge discriminatory behaviour. Everyone shall have the right to enjoy their sport in a discrimination, intimidation, harassment and abuse free environment

All members will be dealt with solely on the basis of their relevant aptitudes, skills and abilities, within the context of the activities carried on by The Club. The club will take positive action to increase involvement from under represented groups, in all aspects of club activity.

The Club recognises and has adopted the Sport England definition of Sports Equity, which is:

*“Sports Equity is about fairness in sport,
equality of access, recognising inequalities
and taking steps to address them. It is
about changing the culture and structure
of sport to ensure it becomes equally
accessible to everyone in society.”*