



Affiliated Club

Warley Amateur Swimming and Polo (Sandwell)

Affiliated to the A.S.A. West Midlands Region

Founded 1888.



CODE OF CONDUCT (Based upon the ASA model)

Objective and Scope

The purpose of this document is to establish a set of guidelines and procedures, which outline the responsibilities and behaviour of staff, volunteers and swimmers. It is expected that the principles of the Code of Conduct will be followed at all events and training sessions, wherever they are held.

Code of Conduct

Behaviour and Personal Conduct must at all times be of a high standard and reflect favourably on the sport and The Club. Language in public or relevant groups must always be appropriate and socially acceptable.

Consumption of Alcohol is totally forbidden for athletes under age as defined by UK law. Alcohol must not be consumed by swimmers, volunteers or staff, whilst en route, prior to, or during a competition event, training camp or team activities,. During competition alcohol is strictly forbidden to all swimmers, volunteers and staff.

Smoking is prohibited by swimmers, volunteers and staff whilst en route, prior to, during or following a competition event, training session or team activities.

Personal Appearance shall be appropriate to the circumstances and as indicated by the Team Manager. Team kit and equipment shall be worn as directed by the Team Manager when competing, training, assembling or travelling, at official team functions or on other occasions as notified.

Attendance at all activities is expected unless agreed by the Team Manager. Throughout the duration of the trip/event, swimmers should inform staff of their whereabouts. Punctuality on all occasions is essential.

Illegal and Performance Enhancing Drugs and Substances are strictly forbidden. Swimmers are expected to be aware of the current list of banned substances and particular care must be exercised if anyone is on medication prior to or during a meet.

Illegal Drugs and Substances. The use of these even though they may not appear on the official banned list in respect of performance enhancing drugs, is nonetheless prohibited.

Accommodation, whilst away from home, at hotels or equivalent must be as directed by Club Staff and at no times must anyone extra be accommodated in swimmers rooms.

Medication: It is important that information on all medication being currently taken should be reported to the Team Manager, who must report it to the relevant Club personnel. Allergies to any medication must also be reported

Sanctions: Breaches of the Code of Conduct, shall be dealt with in the first instance by the Team Manager or Coach. He/She shall report the incident to the Club Secretary who shall take such further action as deemed necessary.

It is expected that all Members of Warley WASPS Club, when attending any event or training session shall:

- Comply with the Codes, rules and laws within the guidelines set out by the ASA
- Behave without discrimination on the grounds of race, colour, language, religion, birth or social status as set out in the equal opportunities policy.
- Respect the basic human rights, worth and dignity of each member
- Not encourage swimmers, volunteers, officials or parents to violate the rules of the club or the sport.
- Observe the authority and the decisions of all officials
- Encourage all swimmers to obey the spirit of the rules and laws both in and out of the pool
- Treat other competitors and teams with respect, in victory and defeat.

The Committee

Warley WASPS
(as at September 2006)

Please tear off and return to the Officer of the Club who asked you to complete this form or to the Club Welfare Officer, currently Ray Evans

MEMBER

Name (please print).....

Signed.....Date.....

PARENT/CARER

As the parent/carer of the above named member, I hereby confirm that I have explained to the above named member, the contents and implication of this Code of Conduct and Notice relating to the use of photography.

Signed.....(parent/carer) Date.....